

**FEA**  
**September 7, 2016**

Call to Order: Pledge of Allegiance

Secretary's Report: Reminder to update contact info if needed  
Correspondence from Alyssa Gammel, Betty Syvari, Isabelle Tran, and Chris Woods was read

Custodial Unit Report: South Street only has 3 custodians. This means they are down one from 4.

ESP Para Unit- Hard copies of contracts will be disbursed at schools. Please sign off that you received one. Formulas for pay are coming out. Check your paychecks. MTA has passed that any para who earns less than \$18,000 will get reduced dues.

Treasurer's Report: Packets for paras and teachers to bring to schools were handed out. Sally gave us the members' list this morning. The union laptop crashed, but it was under warrantee. Katie just got it back and is catching up on work.

New members-Katie went to the new teacher orientation meeting.  
Katie has received many new membership cards.

Fundraising-We need ideas!

P. R. & R. : Nothing to report.

President's Report: Question 2-Barbara Madeloni spoke about this at our opening day meeting. Kari will be here on Saturday, October 8th and do canvassing with us. We will meet at the FEA office at 9:00. It should be done by noon. An idea was to have us go to a grocery store instead. Kari also thought we could do open houses or football games. We have decided to do Fitchburg's at Open Houses and at a football game. Some locals are doing district wide walk ins, Adam will discuss this with Central Office. Stephen Hay was endorsed by the MTA. Adam will send an icontract out remind members that tomorrow there will be voting for state rep. Motion made to send out contact regarding voting and the MTA endorsement of Stephen Hay-23 in favor, 0 opposed, 0 abstained.

Review of contract changes-\$1000 will be disbursed throughout the year for members on step 7. Teacher contracts will be in sometime in the next few weeks.

Old business- Bylaws-Voting issues-We will revisit this issue next meeting. Changes need to be in writing two weeks before the next meeting. Two issues-Do we want a

plurality or a majority in elections? Or do we want the plurality to be 51%? Do we want to have primary elections? Do we want to do ranked voting? Please bring proposals to the next meeting.

New business- Cafeteria workers union asked if we would support them. There are 56 workers and they are in the middle of negotiations. What they are proposing only applies to some. They are managed by Sodexo, but are workers of the City of Fitchburg. Motion made to support cafeteria workers if needed by Sue, seconded by Jerry. 20 in favor, 0 opposed, 0 abstained.

Reingold- Nothing to report

South Street- Microwave and fridge issues. Title one money is for title one, and not subbing. Adam will bring this up at cabinet.

McKay-Buses are late as well.

Crocker- Inequitable numbers across the district- Kinder is up to 26 students. Buses are coming extremely late. Dismissal is at 3:25, some teachers had students until 3:50.

Longsjö-All set.

Memorial-All set.

FHS-All set.

Reps-Question arose about raises for reps. Katie will take a look at numbers.

Sick bank-Jeff will not be doing sick bank anymore. If anyone would like to run sick bank, please let Adam know via email.

Adjourned at 5:57.