

FEA Agenda for October 5, 2016

Call to Order: Pledge of Allegiance

Secretary's Report: Correspondence from Mary Hurley

Custodial Unit Report: Contracts will be passed out tomorrow.

ESP Para Unit-

Cindi Palmi has joined FEA as a para rep

Treasurer's Report: Thank you for bringing FEA paperwork back from new members.

P. R. & R. : Rep Training Review-Reingarten Rights- Employees have right for representation from union. Employees can take a union member in from FEA to a meeting if you feel like it may be a disciplinary meeting. We don't need to go into any meeting without a FEA member. Take notes and make sure the meeting doesn't go badly. You can call an end to the meeting to reconvene at another time. If you are injured during work, you must go to a nurse and fill out a physical occurrence form on the FPS website under Human Resources, FPS employee forms, and Injury Report form.

President's Report:

X2 Grades/Training- When we negotiated X2 grading, we complained that Elementary was completely different than high/middle schools. We got technical training only. The elementary school has a different grading system and there are many discrepancies between schools. Professional development surveys will be handed out regarding how we viewed the training.

Question 2 campaign legality- We got an email from the Board of Directors for Region 7B regarding what we can and cannot do. It was said no to open house nights, iffy on football games, no to walk ins. We can't talk in the building with parents on school time, you can't decorate school property with signs, but you can wear a button or pin.

October 8th canvas

Kari has asked people to canvas on October 8th. 9:30 is the press time-78 Franklin Road, at our FEA Office in Park Hill Plaza. Katie is in the Board of Directors, Region A. There is going to be local politicians and a rally. Wear Fitchburg/FEA clothing.

Old business-By law language-Custodians vote for custodians

By majority vote, not plurality of 51%, Paras vote for paras.

Any FEA elected position is by majority vote. All in favor, no opposed, no abstained.

New business-

Fitchburg High-

Goodrich-

Longsjo-

Memorial-

Reingold- People were asked to fill out a form for behavior. Teachers are also asked to do secretarial work (ie emergency forms need classroom code and alphabetize). Paras have been asked to stand in front of doors so that students will not run out of classroom.

Crocker- Class sizes are large at Crocker as well. Substitutes are not being provided in special education classes.

South Street- Class sizes in some grade levels are 28-30. The words "substitute needed" was crossed off on a member's absent day form. The teacher had circled substitute was needed originally.

McKay- A special education teacher is not getting lunch or prep periods because of the needs of the students.

Adjourned-5:25