

FEA
June 7, 2017
at SLATTERY'S

Call to Order: Pledge of Allegiance

Secretary's Report: Nothing to report

Custodial Unit Report: Three MOA votes-all passed, with 100% of vote-Clarity of language regarding vacation time, bringing back a position that was taken out of the contract-HVAC mechanics position was reinstated, and language on comp time was revised

Update on reps-Jerry resigned, open spot for custodial rep, bylaws say it will be an open vote

ESP Para Unit-Some paras are retiring, some people are not coming back, but we need more information why. Preschool pay issues are being resolved. According to Roann-preschool paras need to work the next 3 Fridays or the week after school gets out to make up snow days. If they worked on Good Friday, they need to make up 2 days; if not they need to make up 3 days.

Treasurer's Report: Balance sheet for April and May was passed out. MTA did not go up on their dues. This was decided at the MTA annual meeting. ESP unit goes to the conference in April, but there is \$600 in budget for this. This will only cover hotel fees. We need to raise dues or move money around, or fundraise. 01420 t-shirts-We have about \$400 in profits. Katie may try to sell them at the Fitchburg block party. Fitchburg Farmer's market-For a fee, we can have the FEA logo on their information so that we get our name out in the public. Motion made for \$100 to have FEA logo on Farmer's Market material made by Deborah, seconded by Meghan. 1 abstention, 22 in favor, 0 opposed.

P. R. & R. : Update on assaults/school climate-Sean is on his way back from D.C. Adam reached out to Kari Slezik regarding assaults. They combined the 4 subcommittees, into 2 subcommittees. They (CO) used data they provided, not the data we have. Kari would like to meet with Sean, Adam, and Rick to decide what the next steps are, including dates. Adam told Rick that we need a plan in place with a date, and if not, it will become a public issue. Rick wants to bring these decisions to the buildings. Adam, Sean, and Sue are meeting with Rick and Roanne to debrief on Tuesday.

President's Report: Update on FHS subbing grievance-Next week, they will meet with Rick regarding FHS subbing. FHS only has 3 subs, and asks teachers to help out in the cafeteria. There has been precedence set regarding not covering a class during your prep.

A look ahead to next year-We are heading into a negotiation year for all three contracts. The FEA will ask next year who would like to be on the negotiation team.

MTA summer conference-in Amherst if anyone would like to be trained on union issues. It is held July 30-August 3 There is more info on the MTA website.

Old business-Cindy got signatures for Kari. The signatures are against Mitchel Chester's ability to take away your license if he deems something you do inappropriate.

New business-
Reingold-

South Street-

McKay-

Crocker-

Longsjö-

Memorial- 21st Century, Camp Sun worker-An employee at Memorial was told that Camp Sun was only open to 21 Century school year workers. FEA will look into this.

Kathy Thibeault will retire after 29 years working in the preschool program. Congratulations! She also has helped with union issues throughout the years.

FHS-

Adjourned-Motion to adjourn at 5:28