

FITCHBURG EDUCATION ASSOCIATION

NOTICE TO ALL BARGAINING UNIT A MEMBERS

A Ratification Meeting for the purpose of voting on the proposed Memorandum of Agreement between the City of Fitchburg ("City") and the Fitchburg Public Employee Committee ("PEC") in regards to Health Care will take place on Wednesday, May 3, 2017 from 5-7 P.M. at:

Memorial Middle School
615 Rollstone St,
Fitchburg, MA 01420

The proposed agreement contains a provision for an agency service fee. If the proposed agreement is ratified by members of the bargaining unit and the school committee, the agreement will require the payment of an agency service fee as a condition of employment. The current amount of the agency fee is \$388.33

You are also hereby informed that:

- A. The ratification meeting is open to all members of the Bargaining Unit regardless of membership in the Fitchburg Education Association or lack thereof; and
- B. All members of the Bargaining Unit are eligible to vote on the proposed Collective Bargaining Agreement; and
- C. The Fitchburg Education Association's most recent financial report in the form of a balance sheet and operating statement listing all receipts and disbursements for the previous financial year is available for inspection.
- D. The Fitchburg Education Association is an affiliate of the Massachusetts Teachers Association and the National Education Association.

Date of Posting: April 25, 2017