

FEA February 8, 2017

Call to Order: Pledge of Allegiance

Secretary's Report: Nothing to report

Custodial Unit Report: Nothing to report

ESP Para Unit- All paras should have received their January 30th evaluations.

Treasurer's Report: Katie is awaiting to receive new member folders from the MTA. Union dues for the year for teachers were \$858.34. Katie is double checking the custodian dues and para dues. You can also check the December 28th pay stub.

P. R. & R. : Weingarten Rights-Reminder-Any employee (union or not) has the right to union representation at a meeting that may turn disciplinary/negative/uncomfortable. If you are in a meeting that you are not comfortable in, stop the meeting, and ask to reconvene when a union member is present. Union reps will watch and take notes on anything that happens in the meetings. Principals are aware of this law. If you are meeting with DCF, notify a union member immediately. You do not have to meet with them without legal assistance/filling out paperwork (called green sheets).

President's Report: X2 update-How is elementary going to use X2 for parent portal? Our standard grading does not match X2's system was what we were originally told. After Monday's meeting, it was said you can put in letters or comments. The meeting will be reconvened to discuss this further.

Health and Safety meeting at Longsjö-The meeting was held last Friday at Longsjö. Longsjö has a rodent issue-mice, and a cockroach issue. Rooms were given Lysol and rubber gloves, and an exterminator was called in.

LPAT meeting 2/9 @ Slattery's @ 4:00-This meeting was cancelled and will be rescheduled to next Thursday at 4:00 at Slattery's.

W2-On 12.31.2015 we received a paycheck. This was a Thursday. Friday, January 1, 2016 was Friday. That is why our W2s showed 27 pay periods in that year. In 2016 our pay period was 25 weeks.

Old business-

New business-

Fitchburg High- Nothing to report

Goodrich- Nothing to report

Longsjö- Rodent and cockroach issues at the school.

Memorial- Nothing to report

Reingold- Why are classroom paras implementing behavior plans (as a classroom para)?

Crocker- Nothing to report

South Street- Nothing to report

McKay- Nothing to report

Adjourned-5:50