

FEA Agenda for December 7, 2016

Call to Order: Pledge of Allegiance

Secretary's Report: nothing to report

Custodial Unit Report: nothing to report

ESP Para Unit-We met with Rick and Alicia about issues at SSES, McKay, and Reingold. They are looking into some things to help resolve some issues. Paras just got a differential of \$2.50 an hour for certain programs (sub separate classes).

Treasurer's Report: Dues deduction issues-Please check your paychecks to make sure dues are coming out.

P. R. & R. : PEC has a meeting on the 14th of December. We will have an update soon regarding our out of pocket expenses.

President's Report: X2 Grades-A group of teachers met with the cabinet regarding X2 parent portal grading. The decision was to create a committee with a representative from each k-4 level, one special ed teacher, a title one teacher, and an ESL teacher. Adam Renda will run the meeting and they will try to figure out what will be used in X2 so that all schools will be similar.

Opioid Grant-Pam Rivers is applying for a \$20,000 opioid grant. Everything has to be in by December 15. The goal of this grant is to help students and parents with the opioid crisis.

Budget Sub Committee-We were informed that there was a discrepancy in numbers throughout the district. There was supposed to be discussion surrounding more teachers at the middle school levels, and adding more classes at SSES.

Old business-none

New business-

Fitchburg High-none

Goodrich-none

Longsjo-Special educators have been asked to cover classes as substitutes. Teams are also being asked to absorb students when another teacher is absent. Physical education teachers have 70+ students during a few blocks each week.

Memorial-Guidance and social workers were asked to put things into the X2 parent portal. They asked what was expected to be put in to the administration. Adam will check at cabinet. SPSA's-what is there title? They are considered administration. In their new contract, they can do evaluations. Adam will check into whether SPSA's are considered vice principals. A question arose regarding extracurricular salary, surrounding giving a 1/2 year stipend.

Reingold-The BCBA and some paras have been assaulted with blood. The BCBA has asked for a spit shield, but was told no because of how it will look. She was told to wear a jean jacket so that a bite will not go through. Alicia said that a door is seclusion and is not allowed. Guidance has gotten kicked in the head. If you are assaulted, fill out an incident report and worker's comp paperwork.

Crocker-

South Street-Assault issues and substitute issues. More paras have been hired.

McKay-There are classrooms where there are several students in wheelchairs, yet no accessible bathrooms. They have converted a closet into a "bathroom" with a changing table. This area does not have a sink, and some faucets have no hot water.

On early release days, some paras are not getting any breaks. We are working with CO to fix this issue.

Adjourned-Motion to adjourn, seconded at 5:30.